



Value Alignment Statement

The **MISSION** of Rochester University is to prepare students for professional and personal success as they serve in God's world.

The Rochester University **VISION** is to cultivate a diverse and welcoming community of learners among students, faculty and staff for the sake of participating in God's mission in the world. Learning together the way of Christ, we will serve in neighborhoods, businesses and organizations with justice and mercy. Sharing life in the spirit of God, Rochester University graduates will contribute creativity, knowledge and integrity to our rapidly changing world.

Rochester University places **VALUE** on welcoming students into a supportive community with personalized attention. We call students to discover and develop their unique gifts and abilities to participate in the redemptive work of God. We will engage students in a rigorous and holistic education for professional and personal success.

It is the desire of Rochester University for all employees to embody the following:

- 1) Commitment to a standard of conduct, character and lifestyle that reflects strong Christian values that are modeled for our students and will glorify God by integrity, purity, example and respect
- 2) Commitment and desire for servant leadership and stewardship
- 3) Commitment to The Rochester University Ethos:
 - **Student Focus** – *We consider, prioritize and respond to the needs of our students in everything we do. We design and evaluate each policy and process in a way that enhances the student experience. As we interact with students, we engage them in ways that demonstrate their dignity, potential and worth.*
 - **Continuous Improvement** – *As creatures made in the image of the Creator God, we strive to see things as they could be, anticipate what lies ahead, foster creative processes and embrace constructive change. We cultivate a constant sense of awareness and action concerning how we can improve personally, professionally and as an organization, and how we can be part of a solution leading toward improvement.*
 - **Collegiality** – *We value and strive to live as a community marked by selflessness, humility, truth, boldness in communication, respect, collaboration and koinonia. We listen well, take an interest in others and support their work. We will also hold others accountable for unhealthy and destructive behaviors and attitudes, but only after first looking inward.*
 - **Stewardship** – *We recognize that we are the keepers of a legacy and a mission. We practice extreme ownership of the work of this institution, and eagerly accept responsibility for the results and outcomes affected by our actions and behaviors. We respect the facilities and property of the institution, revere the mission, and use our resources wisely.*