



Job Posting Request Form

Company Name

Oakland Family Services

Position Title

Clinician-Behavioral Health

Job Description

This position offers a \$2,000 sign on bonus

About Oakland Family Services

Oakland Family Services is a private, not-for-profit, human services organization that provides programs from four offices and within our community located throughout Oakland County. As a leader in child and family-focused services, Oakland Family Services reaches more than 40,000 individuals and 18,000 families each year. We offer a warm and engaging work environment and the opportunity to work with dedicated professional colleagues. In addition to excellent benefits, we offer flexible work schedules, advancement opportunities, work-life balance initiatives and more. Join our team and make a difference. Join us in our mission to build brighter futures for those we serve, while building your OWN brighter professional future.

Specific Duties/Job Expectations

Professional Practice

- The Clinician provides appropriate service to an undifferentiated caseload in accordance with agency needs and the skill level of the worker. The number of client contacts that the worker will be expected to have will be established by administration.
- The Clinician is responsible to: obtain, analyze and evaluate case data; develop an understanding of the client's situation and to develop goals and planned responses; carry out the plan and/or alter the plan as new understandings demand; analyze and evaluate the course and results of the treatment process.
- Additional duties may include: client intake; volunteer recruitment and supervision,

assignment to specific agency work sites; assignment to a special project or contract; provision of leadership to educational or counseling or volunteer groups; to work with community problems as interest and skill indicates; and other duties as assigned.

- Full time Clinicians are expected to produce a specified number of direct contact units per week.
- Perform the administrative tasks related to assigned caseload and other work assignments as required by the agency.
- Perform selected and additional administrative assignments as required, including student supervision.
- Provide assistance, support and leadership to other staff members through consulting, teaching and other means as appropriate, and to coordinate program activities when assigned to do so.
- Other duties as assigned.

Evaluative Study

- Participates in studies of particular problems or of practice; provides data; suggests areas for study; and assists in the clarification of problems.

Qualifications

- LMSW required.
- CAADC or Development Plan eligible.
- Master's Degree from an accredited school of social work or related field, and licensure commensurate with accrued experience and degree obtained.
- Special abilities, skills, and credentials such as substance abuse qualification, child abuse or sexual abuse treatment experience, and geriatric experience, where positions have a major focus in the specialty area.
- Demonstrate competence in the establishment of rapport and responsive behaviors with clients; understand the needs of individuals and families in crisis including the unique service needs of victims of violence, abuse, or neglect and their family members (including the mandatory reporting requirements); exhibit an awareness and understanding of cultural identity and relevant interventions, display an understanding of the basic health and medical needs of the service population; are knowledgeable about the procedures for working with foreign language speakers and persons with communication impairments; and are familiar with public assistance and government subsidies.
- Ability to access financial and other community resources; identify the impact of the socioeconomic environment on the service population; and empower clients and their families to advocate on their own behalf.

•Ability and willingness to conduct outreach in the community.

•Special abilities and skills necessary to perform the required tasks and that best meet the needs of the agency also will be considered. Particular standards above may be waived when compensating specifications or circumstances exist.

To apply for this position, please visit our Career Center on our website at:

www.oaklandfamilyservices.org

Oakland Family Services is an Equal Opportunity Employer

Contact Name

Suanne Hunt

Contact Phone Number

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Contact Email

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What type of job is this?

Full Time

Position Opening Date

Tuesday, January 28, 2020

Does your job posting relate to one of RU's majors? If so, please notify the department chair for this major. (select all that may apply)

Social Work (School of Natural and Behavioral Science)

PDF attachment of job details

